



Upper Colorado River Authority

MINUTES FOR THE JANUARY 11, 2021 BOARD MEETING

The special called meeting of the Upper Colorado River Authority was called to order at 9:05 a.m. on January 11, 2021 by Chairperson, Eva Horton. The meeting was held at the UCRA office in San Angelo and via Zoom. A quorum was present. Erica Hall was absent. The meeting was made available to the public via Zoom only.

AG#2— Discussion and action regarding hiring a staff hydrologist and setting salary for said individual. Additional discussion action to include modification the Personnel manual to align with previous policy deliberations regarding compensation and benefits for UCRA staff:

Chairperson announced that the board would be going into closed session. Staff was asked to remain in closed session as well.

AG#3—EXECUTIVE SESSION under the authority of TX Govt. Code 551.074—Personnel Matters:

In to closed session at 9:06 a.m., Out at 9:39 a.m. and back into open session

AG#7—Return to OPEN SESSION for further deliberation and any action required regarding matters discussed in Agenda Item #2 & Executive Session:

Motion made by Fred Hernandez, seconded and carried unanimously to authorize staff to offer the Staff Hydrologist position to Jarrett Louder at the rate of \$48,000 annually (based on level of work experience), with health insurance paid for employee only. Motion further included that Dave Thomas, who is the second candidate, would be offered the position if Mr. Louder is to decline, at a base salary of \$40,000 (based on level of work experience) with health insurance paid for employee only. Coverage for dependents will be available at an additional cost to the employee.

AG#9 & 10—Announce Next Regular Board Meeting & Adjourn:

The **next meeting** will be held January 26, 2021 at 2 p.m. at the UCRA offices, unless otherwise determined. The public will continue to be required to attend via Zoom. The meeting was **adjourned at 9:45 a.m.**

Ellen Groth

Respectfully Submitted

Eva Horton 01.26.21

Approved by and Date: